



Meeting Note

Sub Steering Group on Meat Charging

Tuesday 14 October 2014

13:30-15:30

Room 115, 1st Floor

Aviation House, 125 Kingsway, LONDON WC2B 6NH

Attendees:

Mike Bailey	MB	(NFU Poultry Board)
Richard Griffiths	RG	(BPC)
Norman Bagley	NB	(AIMS)
Richard Collier	RC	(FSA)
Nicholas Daniel	ND	(FSA)
Niall Perera	NP	(FSA)
Shyam Desai	SD	(FSA)
Stephen Crookes	SC	(FSA)

Agenda items:

- Recap on Board discount reform discussion
- Subgroup members feedback on the current PIA discount proposal
- Clarification on PIA modelling
- Options for consultation
- AOB

1. Recap on Board discount reform discussion:

1.1 RC opened the meeting giving an overview of the FSA Board meeting, highlighting some of the outstanding issues of the Board paper:

- Clarification of modelling
- PIA issue

1.2 The group agreed that the joint Steering Group paper was presented to the FSA Board very fairly by Bill Stow.

1.3 Following group discussion regarding incentivising PIA take up, industry representatives agreed that they are happy with the commitment from

Operations management to look at all options available as and when they arise but would like commitment from the FSA Board on this matter.

- 1.4 The possibility of taking the policy on PIAs to the current FSA Board to reiterate their commitment to moving to a PIA model. RG commented that he would be happy to contact Tim Bennett (Via letter or 1:1) to discuss this. It was agreed to revisit previous FSA Board discussions regarding the PIAs to check the degree of commitment given by the Board on PIAs before taking any further action.

Action RC

2. Subgroup members feedback on the current PIA discount proposal:

- 2.1 Group discussion regarding concerns for the red meat sector with the PIA proposal, the group agreed that there is little more that could be carried out to improve the PIA framework and logic that the option already provides.
- 2.2 Agreed that it would be worth for Industry Representatives to go back to their members to look at the option on an individual basis.

3. Clarification on PIA modelling

- 3.1 Following group discussion it was agreed that OV hours would be discounted first and that the discount would be applied on a plant-by-plant basis.
- 3.2 Following group discussion it was agreed that the PIA model should be integrated into the tier system and that the PIA discount should be on an equivalent basis to the discount for non-PIA slaughterhouses. This will be incorporated in the modelling. **Action: NP**
- 3.3 NB raised his concerns regarding MHI Terms & Conditions (T&C) and the possibility of reducing these. The group agreed that T&C were not within scope of the Meat Charging Review process.
- 3.4 RG raised the possibility of FSA having 1:1 discussions with FBOs. RC had reservations about carrying this out now because the project team is focusing all available time on preparing the consultation and the Impact Assessment. When the consultation is issued FBOs will then be in a more informed position to discuss the proposals.
- 3.5 MB asked about the timelines of the consultation period. **Action RC to provide timeline (completed: RC email 31/10)**

4. Options for consultation

- 4.1 Following group discussion regarding the possibility of looking at further options, the group agreed that the current option should be the only option to table for consultation.

5. AOB

- 5.1 NB raised his concerns that with the FSA currently recruiting Trainee MHIs and Qualified MHI's it is giving mixed messages regarding the FSA's commitment of

moving to a PIA system. Following group discussion it was agreed to look at the costs of the new MHI's compared to the existing MHI costs. **Action RC/SC**

5.2 Group discussion around the number of bandings for the option, possibly moving from the current 3 bandings to a single banding.